From Executive Director
Dr. Patricia Ritter

It was a celebratory year for TLC. Many of you joined our 65th Anniversary event. We have wonderful photos and highlights of the celebration in this Annual Report. At the same time we were reflecting on our history, we were planning for the future with a Strategic Thinking Initiative. TLC’s Board of Trustees and leadership team worked with a facilitator to gather input, discuss challenges and opportunities, and develop strategic goals. Our goals: strengthen and expand TLC’s visibility, increase fundraising sources and strengthen TLC’s programming and service delivery, will guide us in the next years. Progressing toward these goals will reinforce an already strong organization. We will analyze our challenges, stabilize our budget and make strategic decisions that support our mission while we continue to meet community needs.

Highly Visible — At TLC, our goal is for everyone in the community to know that we are a trusted resource for families with special needs.

Media: As MANSEF President, an editorial supporting nonpublic schools was published in the Washington Post titled, “The Wrong Place To Cut.” TLC Directors authored two Washington Parent articles. Our social media has grown significantly, to 444 likes on Facebook, 247 connections on LinkedIn and 281 followers on Twitter. Through Constant Contact, we distributed fourteen enewsletters and thirty-three announcements.

Community Outreach: Marketing Director visited 150 physicians’ offices. In the TLC spirit, many staff pitched in to help and postcards were distributed to nineteen MCPS elementary school’s staff and students. Staff in occupational therapy, speech language and audiology hosted free screenings for the community.

Community Education: Staff hosted two off-site workshops, seventeen on-site workshops and exhibited at, or attended eighteen events including Rockville Hometown Holidays. GMMB and TLC/Outcomes hosted a well-attended employer event which included a panel discussion on hiring individuals with disabilities at the GMMB offices in Georgetown. Susan Yaffe-Oziel participated in a pediatric audiologist panel at the Maryland Academy of Audiology conference.

MANSEF: At the 2015 Maryland Association of Nonpublic Schools Education Facilities (MANSEF) Conference, TLC/KTS staff and students were involved on many levels. KTS student Noah’s artwork was displayed on the MANSEF conference book cover. KTS staff attended the conference. The KTS choir performed for the opening ceremony in front of 1,800 people. TLC/KTS staff presented three workshops. Also Gwen Blau and Chrissy Bernabe participated in a MANSEF Curriculum Group and we had two articles in MANSEF Stepping Stones.

Quality Leading Edge — At TLC, we are providing quality services and developing new programs to meet the ever changing needs of the community.

Furthering Education: In 2013, KTS added STRIDE and EXCEL, small transitional programs intended for students who require more intensive support to succeed academically and socially. This year we added BOOST for middle school students, rounding out the initiative for more intensive programs at KTS.

The Highest Level of Service: The Outcomes Service earned its seventh consecutive three-year accreditation from CARF International. The Family Hearing Center holds monthly walk-in clinics at Asbury Methodist Village. All services continuously receive high satisfaction responses on consumer surveys. KTS

Continues on page 3.
Continued from page 2.

earned the PBIS Gold Award for their positive behavior intervention program. Occupational Therapy is now offering “Core Training” programs at St. Andrews Academy. Testing and Tutoring staff offer Saturday Social Skills Groups and extended summer camp is now available at Gaither Road. Staff presented a workshop on the new Wechsler Intelligence Scales for Children to private schools and at the MANSEF conference.

Striving To Offer More: With a grant from the Maryland State Arts Council, KTS was able to have a Poet in Residence for the week and hosted Slam Poet, Chris August, who is also a former special educator. TLC’s Diversity Team is in its second year and partnering to raise awareness and open lines of communication to ensure a respectful and inclusive workplace. Our continued development of the Raintree database system has resulted in expanded clinical use and more data driven reporting.

Collaborative and Advocacy Relationships — At TLC, we value community partnerships and believe these cooperative relationships make us all stronger organizations, better able to serve the community.

Staff Connections: TLC staff are involved in the community through many connections, some examples follow. Pat Ritter finished her term as MANSEF Board President and is now Past President. Pat represented MANSEF on the MSDE Budget and Methodology Groups. Outcomes Assistant Director Karen Morgret is serving as a member of the Montgomery County Commission on People with Disabilities. Bonnie Lawhorn is on the Rockville Chamber of Commerce Marketing Committee. Sarah Shick is a member of the Transition Work Group.

Our Leaders: State Senator Cheryl C. Kagan and Maryland Senator Brian Feldman visited TLC and KTS.

Advocacy: Participated in MANSEF Lobby Day to advocate for nonpublic schools and Developmental Disabilities Day for our Outcomes consumers.

Partnerships: Artstream and KTS host afternoon programs, open to students at KTS and other schools. Our relationship with Ingleside at King Farm continues to develop through internships for KTHS students, holiday and social events with students and residents, and invitations to residents for audiology events. We have more than twenty-five university affiliations for placements of interns and graduate students to advance the education of the next generation of professionals.

Plentiful Resources — At TLC, we work to support quality programs, staff and facilities with fundraising and wise money management. We also offer subsidy so those with limited income can receive our services.

We raised over $633,000 in FY15. FHC celebrated 10 years of the Help Others Hear program which has raised $173,000 and supported over 125 new hearing aids for children and adults who could not otherwise afford them. Eighteen KTS students received $168,000 in scholarships. At the 65th Anniversary Gala, we raised over $69,000 from event sponsorships and an additional $50,000 that evening for the Caring Neighbor Fund. An amazing playhouse was donated to KTS from JBG Companies and James G. Davis Construction Inc. (See front cover photo.) Over $8,000 was raised with the KTS Legacy Wall. New LED lights were installed at KTS. A new HVAC system at KTS was installed, utilizing a matching state Bond Bill.
## TLC Thanks Our Generous 2015 Donors!

### $10,000+ Donors
- The Morris & Gwendolyn Cafritz Foundation
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Please note: Every effort has been made to ensure the accuracy of our lists which includes gifts made January - December 2015. If we have made an error, please accept our apologies and contact Teresa Witt, Director of Development, at TWitt@ttlc.org. Due to space limitations, we regret not being able to list donors below $100. TLC is most grateful for all of our contributors. Thank you.
Continued from page 4

TLC Thanks Our Generous 2015 Donors!

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Teresa Jones & Joshua Zimmerman
## Honor Gifts

Honor gifts are a way to recognize friends or family members while demonstrating support for TLC. Each honoree will receive a personalized card as well as the satisfaction of knowing this support helped make a difference. TLC thanks those who made tribute gifts in 2015.

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In Memory of James D. Ward

We wish to honor James Ward by adding his name to the Commemorative Honor Wall. Jim has been a treasured friend of TLC and we appreciate the support he and his family have shown to our mission. Please know these gifts will allow his legacy to live on through the lives touched and changed by TLC.

American Cemetery Supplies
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The New Legacy Wall at KTS

The Legacy wall was unveiled at KTS at Fall Family Picnic night. The wall is located in the front lobby and has raised over $8,000 for KTS. This wall is an opportunity to create a lasting message that will impact generations to come. Thanks to the Lynn, Bijan and Joey (past KTS student) Kazerouni for making this wall a reality.

The Legacy Club for TLC

The Legacy Club for TLC honors and recognizes those individuals who have chosen to include TLC in their estate plans. Legacy gifts ensure that we can continue to improve lives and expand possibilities for children and adults in our community. If you have already made a charitable bequest to TLC, please let us know so we can add you to this list of visionary supporters. Your participation may inspire others to join The Legacy Club for TLC.

Mr. and Mrs. Richard Alper
Mr. and Mrs. Bruce Hunter
Mr. and Mrs. John Colston
Mr. and Mrs. Barry Scher
Mr. and Mrs. James Ward
Memorial Gifts

A commemorative gift is a meaningful way to honor a loved one. Many of our donors request a gift to TLC in lieu of flowers. This wonderful gesture helps support services at TLC.

Donor

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Bernard Ross
Mildred Sternburg
Eveleen Walsh
Selected Audited Financial Information for Fiscal Year 2015
Complete audited financials and Form 990 for year ended June 30, 2015, are available on request.

Operating Expenses

Public Support and Revenues

Note: Operating Expenses do not include depreciation and Public Support and Revenues do not include investment income.

OUR MISSION
To improve lives and expand possibilities for individuals with special needs.

OUR VISION
To be a highly visible, leading edge organization with strong collaborative and advocacy relationships, and plentiful resources that support quality programs, staff, and facilities for individuals with special needs.

We served over 2,000 individuals in our programs in 2015.
When Luis came to The Treatment and Learning Centers for an evaluation seven years ago, he was having difficulty in preschool. Writing was challenging. Using scissors was nearly impossible. He wasn’t able to keep up with his peers and his private school suggested an occupational therapy evaluation at TLC. The evaluation showed deficits and Luis began weekly occupational therapy immediately. His results were profound. Luis’ mother Carrie noted, “Within the first few months there were remarkable changes in Luis.”

Brigid Baker, OTR/L, Director of Clinical Programs, has worked with Luis since he was 4 years old. Luis has made significant improvements – progressing from learning to form his upper and lower case letters to now writing legibly in cursive. Where he used to lack the coordination to ride a scooter and bike, now he can be found speeding through the halls of TLC. Once he struggled with strength and physical endurance for daily tasks and now he is fine tuning for improved core strength and stability. Luis is active in Boy Scouts, is on the swim team and enjoys playing the trumpet!

Luis has stayed with occupational therapy because as he has grown, so have the physical demands of childhood. Additionally, the emotional demands encouraged his family to try counseling for Luis. Luis has gotten help with conflict management, interacting with peers and communicating with his family. His parents have been very pleased with the impact of TLC’s services on their son, sharing, “The Treatment and Learning Centers makes our family a more cohesive unit.”

Recently, when eleven year old Luis was asked about his time in OT, he reflected, “When I was little,” he says, “I struggled to write a single sentence in print. Now I can write a whole paragraph in cursive.”
65th Anniversary Celebration

On October 22, 2015, TLC hosted an event celebrating 65 years of service and honoring the Champions of TLC. The celebration and dinner were held at The Gaithersburg Marriott, Washingtonian Center. Barbara Harrison, anchor at NBC4, served as the master of ceremonies for this special evening. Tara Beaner, mother of therapeutic interaction group participant and now KTS student Micah, shared her experiences with TLC and KTS. Comedian Leo Lytel, who began his stand-up comedy career at the age of 13, performed to the delight of the audience. Leo is actually a part of TLC’s history because he received services in the therapeutic interaction group as a preschooler.

Champions of TLC were honored in recognition of their extraordinary commitment and vision. Champions included: GEICO, J. Richard Ward, Rockville Fuel & Feed Company, Board Member Emeritus; Conrad and Lois Aschenbach and their Family; and Sylvia Valdivia, TLC employee with 28 years of service.

At the gala, we raised $50,000 for our Caring Neighbor Fund which helps TLC serve individuals who, without financial support, could not receive needed services. Thank you to all of our sponsors who helped us surpass our goal and raise a total of $119,000! Diamond Sponsors: The Aschenbach Family and King Automotive, GEICO. Platinum Sponsors: Athena Consulting; Miles & Stockbridge; Rill Architects; Rockville Fuel & Feed Company; Shulman, Rogers, Gandal, Pordy & Ecker, P.A. Gold Sponsors: Patricia A. Ritter, Ph.D. and Gary Ritter; Ryan B. Wibberley.

TLC is proud to have strong partners and community support which is reflected by the Honorary Gala Committee. Thank you Congressman Chris Van Hollen; Charles L. Short, Special Assistant to the County Executive; The J. Willard and Alice S. Marriott Foundation; The HSC Foundation; Giant Food; Special Olympics Maryland - Montgomery; and Sunflower Bakery.

This wonderful evening was a tribute to everyone who changed the lives of individuals and families who put their trust and hope in TLC. We are grateful for the continued support of families, staff and the community.
TLC Staff and Friends Celebrating at the 65th Anniversary.

THE TREATMENT AND LEARNING CENTERS
2092 Gaither Road, Suite 100
Rockville, MD 20850
301.424.5200 • www.ttlc.org

© 2016, TLC—The Treatment and Learning Centers
Produced by Bonnie Lawhorn, Marketing and Communications Director
and Teresa Witt, Development Director